



## APPLICANT ELIGIBILITY CRITERIA

Entryway accepts applications for individuals experiencing or at-risk of homelessness, who are ready to work. Successful candidates demonstrate relevant skills, experiences, customer service orientation, and a desire to work in one or more of the following apartment industry positions:

- **Maintenance/Service Technician** – Skilled in trades such as plumbing, HVAC, electrical, carpentry, drywall, and painting combined with exceptional customer service skills. **Certifications Like – HVAC, EPA, OSHA, CAMT Highly Preferred.**
- **Groundskeeper** – General labor candidates with experience in landscaping, grounds maintenance, custodial, and the safe use of various electronic tools to help create a beautiful environment for residents.
- **Leasing/Sales** – Experience in sales and customer service and enjoy interacting with the public. They are problem solvers who can succeed in a fast-paced environment with ever-changing daily activities.

### APPLICANT CRITERIA\*

- At -risk of or experiencing homelessness
- Eligible to work in the U.S.
- Physically able to meet demands of job (i.e. walk properties, lift 25lbs, etc.)
- Must be Age 18 or older
- English proficiency for interviews and communication with employees/residents
- Ready and able to work a full-time schedule
- No substance abuse in past year and able to pass a pre-employment drug test, Active support system required for past abuse
- Ability to pass background checks\*
- Demonstrate genuine interest in the career field w/ general knowledge of work expected
- Access to reliable transportation to attend hiring events and trainings

\* The employers we partner with may impose additional or different criteria. Our goal is to ensure candidates can be successful with as many employment partners as possible.

### APPLICATION SUBMISSION

- Complete online application  
QR code to application website:



- Recent professional resume
- Copy of current ID and any other educational or employment certifications, if applicable

#### Submit documents to:

[INTAKE@ENTRYWAYTALENT.ORG](mailto:INTAKE@ENTRYWAYTALENT.ORG)

\* Background check requirements fluctuate depending on company, location and job position. Candidates who have felonies or misdemeanors will still be considered for program enrollment. It is recommended to provide details on the Candidate Program application. All applicants are viewed on a case-by-case basis.