

2025 Annual Report



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Pictured on cover: Makhi, Maintenance Tech, North Carolina

Letter from Our Founder and CEO

Dear Friends of Entryway,

When we reflect on 2025, one word comes to mind: **momentum**.

This year, we saw what is possible when individuals and families in need of a hand up are met by a committed community of donors, volunteers, and industry partners who believe in their potential and invest in their success. Individuals were trained for meaningful careers, hired into employment with advancement potential, and moved into stable housing.

In 2025, Entryway helped **212 individuals secure employment and 241 were moved into stable housing**, generating more than **\$20 million in social impact** for families and communities. Each individual hired represents more than a job gained. It represents dignity restored, children sleeping in safe homes, and a future set on a different trajectory.

356 individuals completed career and life skills training through our online, classroom, and on-site programs, earning certifications and developing the professional skills needed to thrive in the multifamily housing industry.

What is especially encouraging is what followed. Participants hired in prior years were promoted. Several were recognized with industry awards in their local markets. Their advancement reflects both the quality of talent entering the industry through Entryway and the determination of individuals committed to rebuilding their lives. Momentum does not stop at a first job. It continues forward.

This progress is powered by a growing national network of support. More than **2,000** individuals, corporations, and foundations contributed over \$4 million in private funding to advance our mission. Nearly **450 volunteers** invested their time serving on boards, mentoring, training, and coaching participants nationwide. Nine additional property management companies joined the 93 industry partners who actively interview and hire Entryway candidates.

We also expanded our geographic reach, launching our newest market in Columbus, Ohio, while regionally expanding our presence across North Carolina, South Carolina, and Central Florida. Seventy-seven business and community leaders joined our City Advisory Boards, and five individuals joined our National Board, strengthening governance and industry alignment.

This is what momentum looks like. Individuals hired and stably housed. Careers launched and advanced. Communities strengthened through long-term economic mobility.

If you were part of Entryway's work in 2025 as a donor, volunteer, board member, or industry partner, thank you. You are building this momentum. If this is your first introduction to our mission, we invite you to join us as we continue expanding pathways to stability and self-sufficiency in 2026 and beyond.

With gratitude and partnership,



David Williams
President & CEO



Chris Finlay
Founder & Chairman

National Board of Directors



Chris Finlay (Chairman)
Chief Executive Officer,
Middleburg Communities



Mary Jo George
Partner, Ballard Spahr LLP



John Sebree
Sr. Managing Director, Head
of Real Estate Investment
Sales, Lument



Jessie Barter
Founder, Charger Ventures



Vito John Germinario
Chief Executive Officer,
Glass Projects
Resource, Inc. (GPR)



Sara Shean
Managing Director, Global
Head of Defined Contribution,
PGIM



Doug Bibby
Former President, National
Multifamily Housing Council



Mike Miner
SVP, Co-Head of
Investment Sales &
Production Operations,
Berkadia



Eric Tucker
Director of National
Accounts-Multifamily,
Ferguson Enterprises



Tyler Christiansen
Chief Executive Officer,
Funnel Leasing



Tyrone Poole
Founder & President,
OneApp



Susan Weber
Executive Vice President,
Community Engagement,
Walker & Dunlop



Melanie French
Chief Executive Officer,
RR Living



Marc Robinson
Partner, Stout Ventures

Our Mission

Our Mission

Entryway is a national nonprofit organization that transitions individuals and families at risk of or experiencing homelessness to economic self-sufficiency by providing career training, employment, and housing opportunities in partnership with the real estate industry.

Core Values



Innovation

Being a learning organization is vital for our growth and ability to serve our participants. Each day we learn more about the industry we partner with and the needs of our participants. This allows us to pilot new solutions and best serve the situationally homeless and at-risk population.



Outcomes Driven

Entryway prioritizes measuring for impact to inform strategies and initiatives to best serve at-risk individuals and families and our employment partners. In 2025, we continued to add tools to more effectively track data and evaluate outcomes towards accomplishing our mission.



Collaboration

Our organization was founded and built on collaborative partnerships with community agencies, real estate companies, corporate sponsors, volunteers, program participants, and teamwork among staff. As we grow, we continue to keep collaboration in the DNA of our organization fueling our ability to successfully achieve our mission.



Humility

We will be respectful of everyone and listen to their unique voice and opinion. We treat others how we want to be treated. We will do our work with an attitude of service and display quiet confidence to further advance our mission.

Rebuilding and Rediscovering Purpose

DARREN'S SUCCESS STORY

Darren

Groundskeeper, IRT Living

For years, Darren served others as a paramedic until a serious medical issue forced him to step away from the career he loved. He then became a full-time caregiver for his mother until her passing. While trying to rebuild his life, Darren suffered a stroke and during his hospitalization, a trusted friend emptied his bank account, leaving him with nothing and nowhere to go.

Through a Denver nonprofit, Darren was referred to Entryway, where he found support and a fresh start. After completing Entryway's training program, he secured a role as a groundskeeper and maintenance team member at an IRT Living community where he now both lives and works onsite.

Today, Darren is thriving. He's learning new skills, takes pride in being on call for maintenance emergencies, and embraces each challenge with enthusiasm. Darren's story is a powerful reminder of what's possible when compassion and opportunity come together. With support from Entryway and partners like IRT Living, he's rebuilding his life and rediscovering purpose.

"... I couldn't ask for better leaders or a team that truly takes care of each other."



Determination Meets Opportunity

KEYSHAUNDRAS SUCCESS STORY

Keyshaundra

Leasing Agent, Greystar

Keyshaundra joined Entryway after being referred by the Salvation Army. While her journey was not without challenges, her determination never wavered. She quickly immersed herself in the program and training, securing a position with Greystar in September 2024.

In just one year, Keyshaundra made remarkable strides toward self-sufficiency and professional growth. She purchased her own car, completed the Orlando Regional Realtor Association (ORRA) training, earning the prestigious Gold Key certification, and went on to complete the Certified Apartment Manager (CAM) training.

Her dedication has not gone unnoticed. In January of 2026, Keyshaundra received Greystar's Leasing Superstar Award after closing an impressive 128 leases in 2025, a milestone that reflects both her talent and commitment to excellence.

Today, Keyshaundra continues to give back as a monthly Entryway donor and has made history as the first Entryway alumni nationwide to serve on a City Advisory Board. Her journey reflects what is possible when opportunity meets determination,



transforming forward momentum into lasting success and inspiring others to believe in what can be achieved.

"I am so grateful for Jessica and Entryway for the hand up in a situation where relief was only seen in faith. I give ALL glory to God. I thank each person that takes their time, talent and/or finances to support such a program. This has been a great experience, and I look forward to what's next!"

Reconnecting and Supporting Families

TRISHA'S SUCCESS STORY

Trisha

Leasing Agent, MC Management

For nearly two years, Trisha and her oldest son were living in their car while her two younger children stayed with their father. Trisha needed a path to both employment and housing. That path began when she learned about Entryway through her son's school guidance counselor. Trisha connected with Entryway Arizona and enrolled in Entryway's leasing agent training program, receiving resume support, interview coaching, professional clothing, and one-on-one guidance. During this time, Entryway helped Trisha and her son secure temporary shelter while she pursued employment. Through Entryway, Trisha secured a full-time leasing agent position that provided both a living wage and an apartment on site where she works. Entryway partner CORT Furniture furnished the apartment and provided essential housewares, helping Trisha and her family settle into their new home. Most importantly, Trisha's family is reunited. In December 2025, Trisha celebrated one year in her home, one year with her employer, and graduation from Entryway's program, a powerful example of how employment, housing, and support can change the trajectory of an entire family.



Watch Trisha's Inspiring Story



Opening Doors to Stability

JACOBY'S SUCCESS STORY

Jacoby

Maintenance Tech, Mission Rock Residential

Jacoby came to Nashville in 2025 looking for a fresh start. Living at the Rescue Mission, he was determined to build a better future for himself and his family, he just needed the right door to open.

Everything changed when he found Entryway. Today, Jacoby is delighted to be working as a Maintenance Tech for Mission Rock Residential in a beautiful downtown property in Nashville. Now his new job and housing mean more stability for him and his family.

"I do not have to worry about having a roof over my head. If you are ready to change your life, meet new people, and make the best of the situation, then Entryway is for you."

"If you are ready to change your life, meet new people, and make the best of the situation, then Entryway is for you."



Advancing Talent

Advancing talent is at the heart of our work. Through training, mentorship, and industry partnership, individuals who once experienced housing instability are now earning promotions, receiving awards, and stepping into leadership roles. These milestones represent more than professional growth. They reflect stability, confidence, and meaningful progress toward long-term self-sufficiency.

This year, we celebrate the following promotions and recognitions for our participants:

Aaron
S.L. NUSBAUM REALTY CO., NORTH CAROLINA
Service Tech to Maintenance Supervisor

Angenea
AVENUE5 RESIDENTIAL, ARIZONA
Leasing Consultant to Talent Acquisition

Anthonie
GREYSTAR, HOUSTON
Groundskeeper to Maintenance Tech

Atiana
GREYSTAR, ARIZONA
Leasing Consultant to Assistant Property Manager

Cedric
GWR MANAGEMENT, HOUSTON
Groundskeeper to Make Ready Tech

Clayton
PEDCOR, NORTH CAROLINA
Groundskeeper to Maintenance Tech

Crystal
PARAWEST, HOUSTON
Floating Leasing Agent to permanent Leasing Agent

Keyshaundra
GREYSTAR, CENTRAL FLORIDA

- Awarded the Darren E. Lee scholarship by the AAGO Foundation
- Awarded Greystar Leasing Superstar
- Appointed Entryway Alumni City Advisory Board Member

Liliana
MAXX PROPERTIES, ARIZONA
Leasing Consultant to Assistant Property Manager

Megan
AVENUE5 RESIDENTIAL, ARIZONA
Leasing Consultant to Assistant Property Manager

Miranda
ASSET LIVING, CENTRAL FLORIDA
Leasing Agent to Assistant Property Manager

Sierra
AVENUE5 RESIDENTIAL, ARIZONA
Leasing Agent Assistant to Property Manager

Tasha
FREEMAN WEBB, NASHVILLE
Housekeeper to Maintenance Tech to Floating Maintenance Tech

Tasharay
MARK-TAYLOR, ARIZONA
Nominated for company leasing agent Rising Star Award

Trinita
SOLURE GROUP, SOUTH CAROLINA
Awarded 2025 Leasing Rookie of The Year by Upper State Apartment Association (South Carolina)

Viviana
RPM LIVING, ARIZONA
Maintenance Tech to Assistant Maintenance Manager

Trinita's Success Story

Leasing Agent, Solure Group

Trinita first joined Entryway in 2025 through a leasing training hosted in partnership with the Upper State Apartment Association in Greenville, SC. Facing housing instability, she needed an opportunity to find a career to support her and her family. After completing training, Entryway assisted Trinita in securing a temporary leasing position to gain more hands on experience and further her ability to secure full-time employment. At the end of May of 2025, Trinita was offered a full-time leasing role. She quickly became a top performer. In January of 2025, after only 7 months on the job, Trinita was awarded Leasing Agent Rookie of the Year by the Upper State Apartment Association, an amazing accomplishment! Congratulations, Trinita!

“Entryway gave me the opportunity to build a real career when I needed stability for my family. The training, hands-on experience, and support helped me step into the multifamily industry with confidence. And, it’s changed what I believe is possible for my future.”

– Trinita



More Success Stories

Megan's Success Story

Assistant Property Manager,
Avenue5 Residential

Megan came to Entryway Arizona through Maggie's Place, a shelter for pregnant and mothering women. Megan had left an unhealthy relationship and needed support to help her find a new beginning for her and her baby. Over the course of 90 days, she completed Entryway's training program, which included 40 hours of online training, earning certifications in Fair Housing and Sales through Grace Hill, and in-person instructor led classes with Savvy Leasing. All of this was accomplished just months after giving birth. Upon completing her training, Megan identified that she wanted more time with her newborn before returning to work, and Maggie's Place allows mothers to stay up to a year postpartum. After her daughter turned 9 months old, Megan began aggressively applying for leasing roles and with the help of Entryway was hired as a Leasing Consultant with Avenue5 Residential. She moved into an apartment furnished by Entryway partner CORT and began her a new path of stability for her and her daughter. After only 13 months in her leasing role, Megan was promoted to Assistant Property Manager.

"Knowing there are people and organizations like yours who genuinely care and support others means more than words can convey." – Megan



Sierra (center) with her Avenue5 colleagues.

Sierra's Success Story

Assistant to Property Manager,
Avenue5 Residential

"Entryway gave me the fresh start I so desperately needed and allowed me to focus on rebuilding my life without worry, something I could never have done on my own. One of my proudest accomplishments has been our property receiving the Property of the Year award from our ownership group. It shows that hard work and dedication really do pay off."

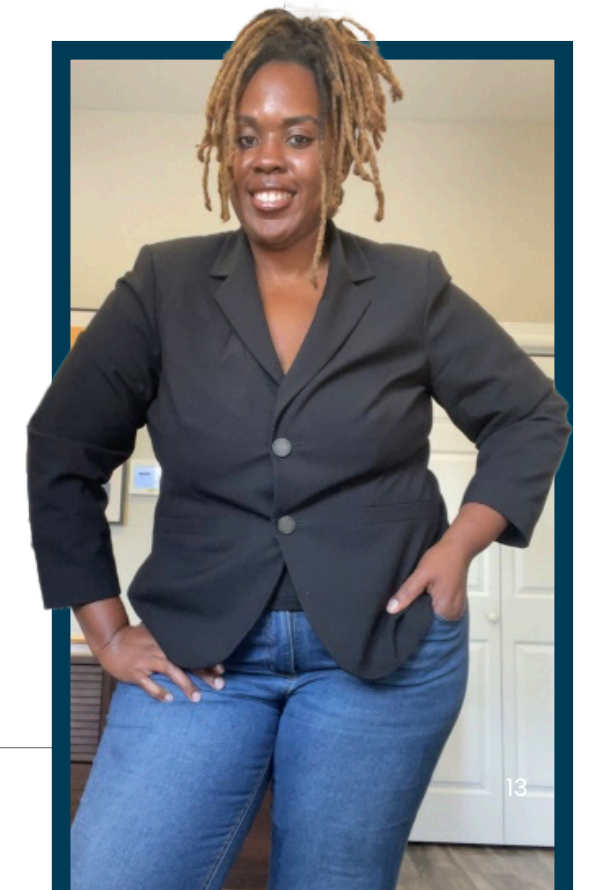
– Sierra

Crystal's Success Story

Leasing Agent, ParaWest

"Entryway and Sarah have been a blessing in my life. I've accomplished more than I ever thought I would. The encouragement, guidance, and help building my self-confidence have been amazing. Entryway will always be part of my life story."

– Crystal



Career Training

Training and Upskilling Talent for Opportunity

Career training empowers Entryway participants to distinguish themselves from others seeking employment in the multifamily sector while providing the industry with qualified candidates to meet their workforce needs.

Training through Entryway consists of a blended curriculum including self-guided online training, instructor-led online webinars, hiring process preparation training facilitated by volunteers, and instructor-led classroom training.

Online Learning

In 2025, Entryway utilized the Grace Hill, Interplay, and SkillCat Learning Management systems for specialized curriculum for the multifamily housing industry.

In Person Instructor-Led Training and Hands-On Experience

In 2025, Entryway conducted instructor-led training facilitated by multifamily industry professionals who volunteered their time and talent from organizations such as multifamily property companies, multifamily management companies, apartment communities, apartment associations, realty companies, leasing companies, non-profit organizations, staffing agencies, and big box corporations.

2025 Certifications Achieved by Participants:

Technical and Safety

119 Participants received their EPA Certification, ensuring they are properly trained to handle and dispose of chemicals such as refrigerants in HVAC systems, an important requirement for a career in maintenance.

25 Participants received their OSHA 10 Certification, ensuring they are properly trained in maintaining a safe work environment, and a competitive edge for entry-level groundskeeping and maintenance positions.

107 Participants received their HVAC Certification, an important and high demand qualification for maintenance careers that can lead to higher earning potential and advancement.

Online Occupational Training Programs

356 Participants completed online occupational and soft skill training courses for positions in Maintenance, Leasing, Groundskeeping, Housekeeping, and Concierge.

Instructor-Led Occupational Training Programs

109 Participants completed an Instructor-Led Leasing Training Program.

30 Participants completed an Instructor-Led Multifamily Housing Program.

155 Participants Completed an Instructor-Led Maintenance Training Program.

6 Participants completed and instructor-Led Make-Ready Program.

4 Participants completed an Instructor-Led Groundskeeping Training Program.



Program Impact

459

Enrolled, screened and eligible program participants

356

Participants completed their online training

304

Participants completed instructor-led training

212

Participants received employment

241

Participants and family members stably housed

In 2025:

- 88% of Entryway participants reached their 90-day work anniversary.
- 80% of Entryway participants reached their 180-day mark versus the industry average estimated at 50%.
- Entryway participants received an average hourly wage of \$20.23 and increase in income of 248% for those hired.
- 40% of hired Entryway participants have dependents whose lives are directly impacted.
- Overall average tenure of Entryway participants in their placed jobs is 13.1 months.

Demographic Breakdown

Demographics

In 2025, Entryway worked with a diverse group of 450+ program participants.

GENDER BREAKDOWN	
Female	56%
Male	44%

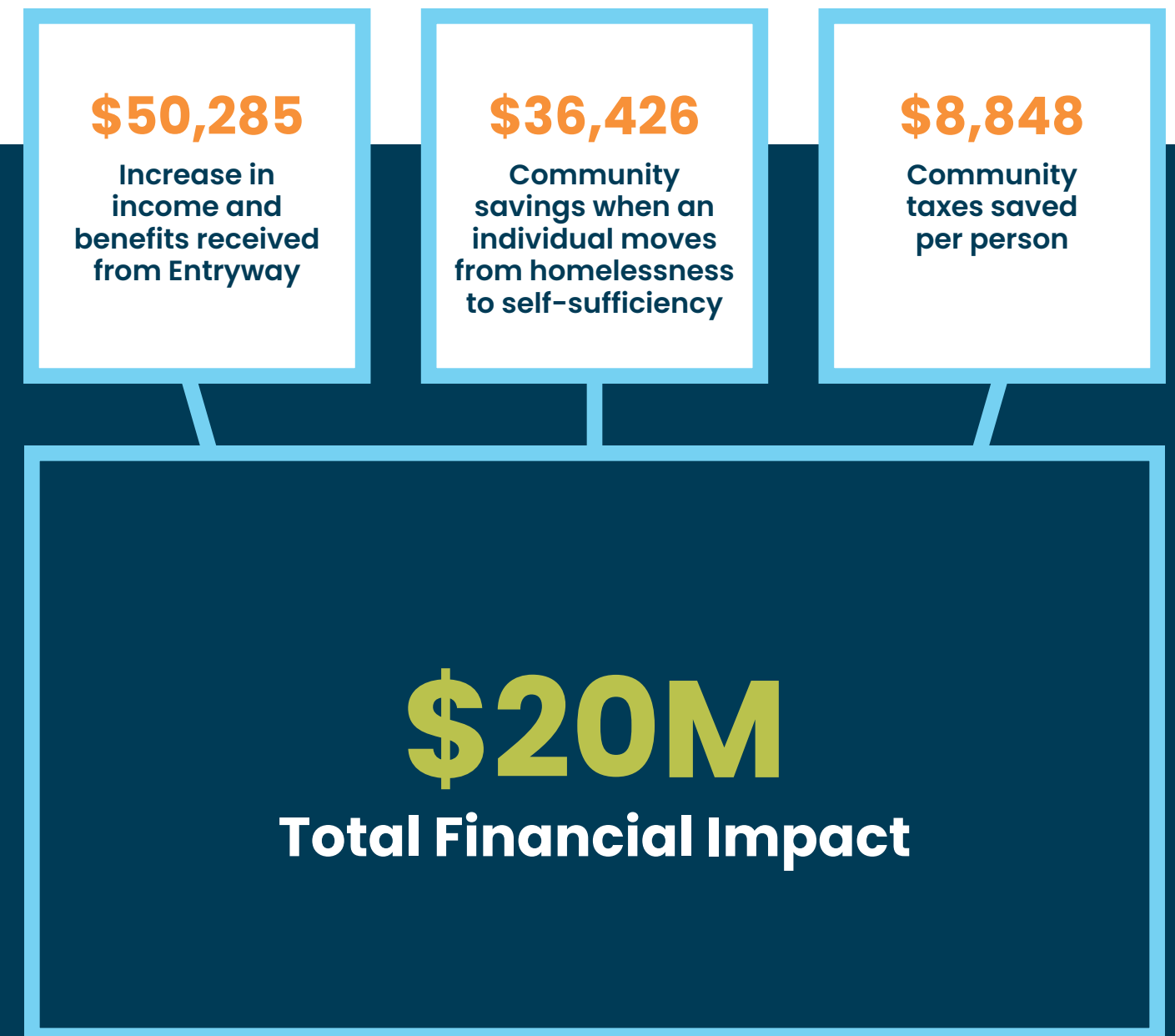
RACE AND ETHNICITY BREAKDOWN	
Asian/Asian American	1%
Black/African American	64%
Middle Eastern	1%
Native Hawaiian/Pacific Islander	1%
Other	8%
Two or more races	7%
White/Caucasian	18%
Hispanic/Latino	13%
Missing/Refused/Unknown	12%
Non-Hispanic/Latino	75%

AGE BREAKDOWN	
18-25	20%
26-30	15%
31-40	31%
41-50	17%
51-59	11%
60+	4%

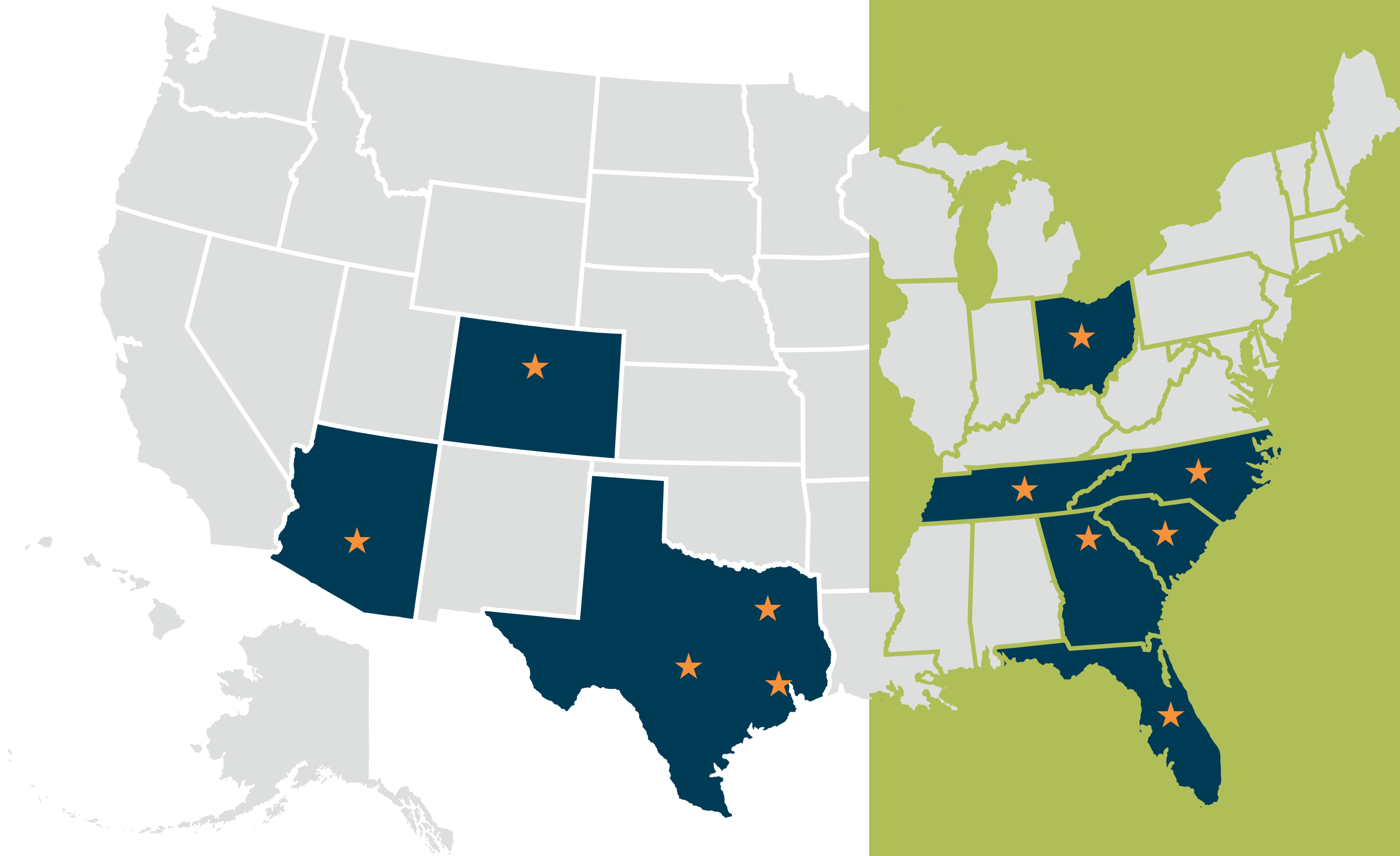
5% of hired participants were veterans.

Economic Impact

Entryway's pathway to economic self-sufficiency has cascading financial community benefits, totaling over \$20 million in just one year.



Entryway Program Markets



- Arizona**
Phoenix, expanded into Tuscan
- Denver, CO**
- Central Texas**
Austin
- North Texas**
Dallas/Ft. Worth
- Houston, TX**
- Central Florida**
Orlando, expanded into Tampa
- Atlanta**
- South Carolina**
Charleston, expanded into Greenville
- North Carolina**
Charlotte, expanded into Raleigh
- Nashville, TN**
- Columbus, OH**
Launched in June of 2025

Industry Partners

Nine multifamily companies (**bolded in the All Industry Partners List**) joined our existing industry partners to have access to our pipeline of pre-screened, trained participants for their open on-site positions. In return, they provide full-time employment and discounted housing opportunities to those hired. For a current list of partners visit entrywaytalent.org/program-partners.

Featured Partners (hired 3 or more participants in 2025)



“I started in this industry in an entry-level role, and I’ve been fortunate to build a lifelong career in multifamily. That’s why our partnership with Entryway means so much to me—it’s about creating that same opportunity for others. Everyone deserves a second chance to rebuild and move forward. The individuals we’ve hired through Entryway have brought incredible drive and determination. Individuals including Marc, Anthony and Brian who are still with Bridge today, growing in their roles and proving just how far someone can go when given the opportunity.”

– Matt DeGraw, CEO, Bridge Property Management

All Industry Partners:

Allegiant Carter Property Management
Allied Orion
AMCS
Asset Living
Avanath
Avenue5 Residential
Banner Property Management
Bell Partners
Birge & Held
Bricklane Properties
Bridge Property Management
CAF Capital Partners
Canvas Residential Partners
Cardinal Group
Centra Partners
Charger Ventures
Community Housing Partners
Coastal Ridge
Continental Properties
Continental Realty Corporation (CRC)
Crescent Communities
Dominium
Easlan Management
ECI Group
Eller Residential Living
Freeman Webb
Gables Residential
Gallery Residential
Gates Hudson

GEM Management
Greystar
Griffis Residential
GWR Management
Hayden Properties
HHHunt Property Management
IMT Residential
IRT Living
JPI
Kettler
Lion Real Estate
LUMA Residential
Madison Apartment Group
Marsh Properties
MAXX Properties
Middleburg Communities
ML Property Group
Mission Rock Residential
Monument Real Estate Services
Monarch (MMIG)
Morgan Properties
New Earth Residential
Olympus Property Group
ParaWest Management
Pedcor
Pegasus Residential
Pennrose
PRG Real Estate
PGIM Real Estate
RADCO
Railfield
RangeWater Real Estate
RedPeak Properties

ResProp
Riverstone Communities
RPM
RREAF Hospitality
RR Living
Sales, Inc.
Sentral
Simpson Housing
Sinatra & Co.
Sterling Group
Steward + Helm
Strategic Properties
The Wolf Company
Tribridge Residential
Trion Properties
United Apartment Group
Vest Residential
Walton Communities
Wendover Housing Partners
Western Wealth Communities
West Shore
Willow Bridge
Winn Residential (NC community)
ZRS Management

Bold indicates new in 2025

Thank You to Our Volunteers

449
Individuals

176
Represented
Companies

7,661
Donated
Hours



Mentoring Ana has been such a meaningful experience. I've watched her grow through challenges, celebrate wins, and truly step into her success both professionally and personally. It's amazing what can happen when someone is given the space and encouragement to rise; Entryway creates that space. I'm grateful I got to be part of her journey.

—Kris, Entryway Arizona Mentor
Kris (left), Ana (right)



A Legacy of Impact: Ned Allen's Commitment to Entryway's Future

Ned Allen has had a long and successful career in the restaurant and real estate sectors. He also served on the board of directors of Make-A-Wish America and the PBS local affiliate in South Florida, WPBT2. He's a seasoned philanthropist and long-time supporter of national nonprofits.

When Ned Allen evaluates a nonprofit, he looks at three things: mission, leadership, and sustainability.

"You must have a mission that matters," he said. "You must have strong leadership. And you must have confidence the organization will endure."

It is the same lens he used when he made a six-figure legacy commitment to Entryway in his will, our first planned giving gift as an organization.

"For me, the first thing I look at is the mission," Ned shared. "I support nonprofits with missions that are clear and that have longevity."

Having supported organizations such as Make-A-Wish for decades, Ned understands what lasting impact requires. He believes Entryway meets that standard. The need for pathways out of homelessness will continue, and Entryway's model creates measurable benefit for individuals, employers, and communities alike.

"I support nonprofits with missions that are clear and that have longevity."

What Is Planned Giving?

Planned giving is a charitable commitment arranged through a donor's estate plan, such as a will, trust, retirement account, or beneficiary designation. These gifts allow individuals to support causes they care about beyond their lifetime.

"Entryway's mission is good for everybody," he said. "It is good for the person who wants to get out of homelessness. It is good for the local community. And it is good for the multifamily operators who hire and support participants. I really do not see a downside."

For Ned, planned giving differs from annual philanthropy. Annual gifts often come from disposable income. Legacy gifts are typically structured from long-term assets and reflect careful, forward-looking decisions.

"When you are doing estate planning, you are making decisions about what will happen after you are gone," he explained. "You have to believe the organization will still be viable."

That belief is grounded in leadership and governance. Ned encourages donors to look beyond a single report or event and instead understand financial health, board strength, and executive direction. Strong governance ensures the mission will carry forward beyond any one individual.

"After you are gone, there is only so much you can control. Institutions change. Leadership changes. So you choose organizations where you have confidence in long-term discipline. For Entryway, I believe that foundation is being built."

As Entryway continues to expand nationally and strengthen its financial position, planned gifts like Ned's will help secure the future of the mission for generations.

If you would like to explore how you can create a lasting impact

through a planned gift, left through a bequest, retirement plan, life insurance policy or other means, we welcome the conversation. You can reach out to David Williams at dwilliams@entrywaytalent.org.

2025 Entryway Annual Awards

CONGRATULATIONS TO ENTRYWAY'S **NATIONAL AWARD WINNERS!**

National Industry Partner of the Year



The National Industry Partner of the Year award recognizes a company that exemplifies Entryway's mission through employment, partnership, and leadership.

Philanthropy Partner of the Year



The Philanthropy Partner of the Year award honors a partner demonstrating exceptional financial support, employee engagement, and leadership.

Legacy Impact Award



The Legacy Impact Award recognizes a partner whose sustained commitment has shaped Entryway's ability to serve individuals and families nationwide.

Ambassador of the Year



Doug Bibby

The Ambassador of the Year award recognizes an individual who champions Entryway's mission and impact.

Local Market Recognition

In addition to our national awards, several Entryway local markets also recognized individuals and companies who made significant contributions to their efforts in 2025. These local awards reflect the depth of engagement and collaboration happening across Entryway's communities nationwide.

Atlanta

AMBASSADORS OF THE YEAR:

Mike & Paige Handza

INDUSTRY PARTNER OF THE YEAR:

Willow Bridge

PHILANTHROPY PARTNER OF THE YEAR:

OneApp

REFERRING PARTNER OF THE YEAR:

Fortis College

VOLUNTEER TEAM OF THE YEAR:

Real Floors, Inc.

VOLUNTEER OF THE YEAR:

Carrie Jo Stoneman-Vanderlaan

Central Florida

VOLUNTEER OF THE YEAR:

Pam Pederson

INDUSTRY PARTNER OF THE YEAR:

Allegiant Carter

PHILANTHROPY PARTNER OF THE YEAR:

RangeWater Real Estate

REFERRING PARTNER OF THE YEAR:

Valencia College AST

North Texas

AMBASSADORS OF THE YEAR:

Thiel & Team

CAB MEMBER OF THE YEAR:

Jim Rainbolt-Bailey

South Carolina

AMBASSADOR OF THE YEAR:

Victoria Cowart

INDUSTRY PARTNER OF THE YEAR:

Greystar

PHILANTHROPY PARTNER OF THE YEAR:

First Citizens Bank

VOLUNTEER OF THE YEAR:

Brittany Hardmon



“Walking into my new apartment—furnished by generous donors who didn’t even know my story yet—was one of the most humbling and healing moments of my life. Entryway didn’t just help me get a job or a place to live; they helped me rebuild my confidence and my life.” — Dre

Thank You to Our City Advisory Boards

CAB MEMBERS 2025 & 2026

Arizona

JAY PETKUNAS, Arizona CAB Chair, CEO, The Wolff Company
BRY CARTER, VP of Sales and National Recruitment, The Phoenix Staffing
GARY DAMORE, Principal, Cultivate Consulting Services, LLC
CLIFF DAVID, Executive Managing Director, Institutional Property Advisors
LIBBY EKRE, Principal, Bryten Real Estate Partners
BRENDA GAMMIE, Executive Vice President, Avanti Residential
JOSH HARTMANN, CEO, NexMetro
MICHELLE JENSEN, CPO, PB Bell
LESA LAROCCA, Division President, Southwest & North Central Avenue 5 Residential
COURTNEY LEVINUS, President & CEO, Arizona Multihousing Association
JENNIFER STACIOKAS, President, Western Wealth Communities

Atlanta

JAMIE TEABO, Atlanta CAB CO-Chair, Senior Managing Director, Real Estate, East Territory, Greystar Real Estate Partners
JACK WEISSMAN, Atlanta CAB CO-Chair, CFO, Real Floors
JULIE ANDERSON, President, Atlanta Apartment Association
JACOB AYALA, Owner of APEX Pro Renovation
EMIL BEKYAROV, President, B Green Services
TRACY BOWERS, Managing Partner, Gallery Residential
RICK BURKHALTER, President, Sales Inc.
CHIP CHEWING, VP Pre Construction, Hallway Plumbing
ERIC CLARK, Vice President of Business Development, Benson
MARCHELLE CLEMMONS, CEO, Essential Staffing Solutions
TRAVIS COUICK, President, Stag Partners
JENE' E. COX, Senior Regional Property Manager, Willow Bridge
PATRICK FLANIGAN, Vice President, POPIC LLC
JACK GERAGHTY, Development Associate, Pine Grove
SHARP GILLESPIE, Director of Business Development, OneApp
PAIGE AND MIKE HANDZA, Managing Principal, Imperium Development
JARED HARDY, Executive Vice President Operations, New South Construction

STEPHANIE HAWKSLEY, President, Evolve Property Management
JUSTINE HILL, Sales Director, Community Concierge Services
CARIN JOHNSON, Regional Property Manager, Tribridge Residential
TAMIKA JOHNSON, Director of Strategic Projects, RangeWater
STEPHANIE MCCUSKER, Director of Property Management, Haven Realty
DR. DEBBIE PHILLIPS, President, The Quadrillion
JOHN REBOL, Founder, Xtreme Wellness
NATHAN RIDGEWAY, Portfolio VP, Continental Properties Group
ALEX SMITH, Managing Director, Employee Benefits, Higginbotham
MATTHEW SMITH, CFO Investment Management, Atlanta Pacifici Real Estate
MATTHEW TEAGUE, Development Director, Walton Communities
JAMES THOMAS, Owner, Warrior Coverage, LLC
SHELBY WEIDLER, President, Premier Placements
CHANTELLA WILLIS, Regional Manager, Bridge Property Management



Central Florida

Orlando

MATT GLADDEN, Orlando CAB Chair, Founder/Partner, Community Concierge Services
AMY BARRICELLI, Orlando Co-Chair, SVP Lease-ups and Sales Acceleration, RR Living
LINDA BEACH, RVP Business Development, Real Floors
JASON COHEN, Vice President Strategic Development, Loyal Source
SHAWN GEDDES, Assistant Community Manager, Bell Partners
JULIA HAYDEN, Regional Manager, Middleburg Communities
HOLLIE MCCALL, VP of Brand and Employee Relations, DBK Construction
SETH OTEY, Immediate Past Co-Chair Orlando, Vice President, ZRS Management
PAM PEDERSON, Chief Narrative Architect, Enthusiastically Consulting
KEYSHAUNDR A REYNOLDS, Leasing Professional, Greystar
KARA RICE, VP of Education, Swift Bunny
LEE ROGERS, Vice President, Asset Living
AMANDA TORRES, Operations Rapid Response Manager, Richman Property Services
LORI TRAINER, Director of Asset Owner Solutions, PetScreening
CHRISTINA VAUGHAN, Account Executive, Real Floors

Tampa

KARA BONZHEIM, Tampa CAB Chair, SVP of Client Solutions, Essential Staffing Solutions
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“The opportunity to contribute to a mission that truly makes a difference in our community through job skills training, housing opportunities and job placement is rewarding and heartwarming. What I love most is seeing the tangible impact from our efforts—knowing that the time and energy we invest are helping real people.”

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In 2025, CORT surpassed \$1 million in cumulative giving since the launch of our partnership in 2017, reflecting a deep and sustained commitment to Entryway's mission.



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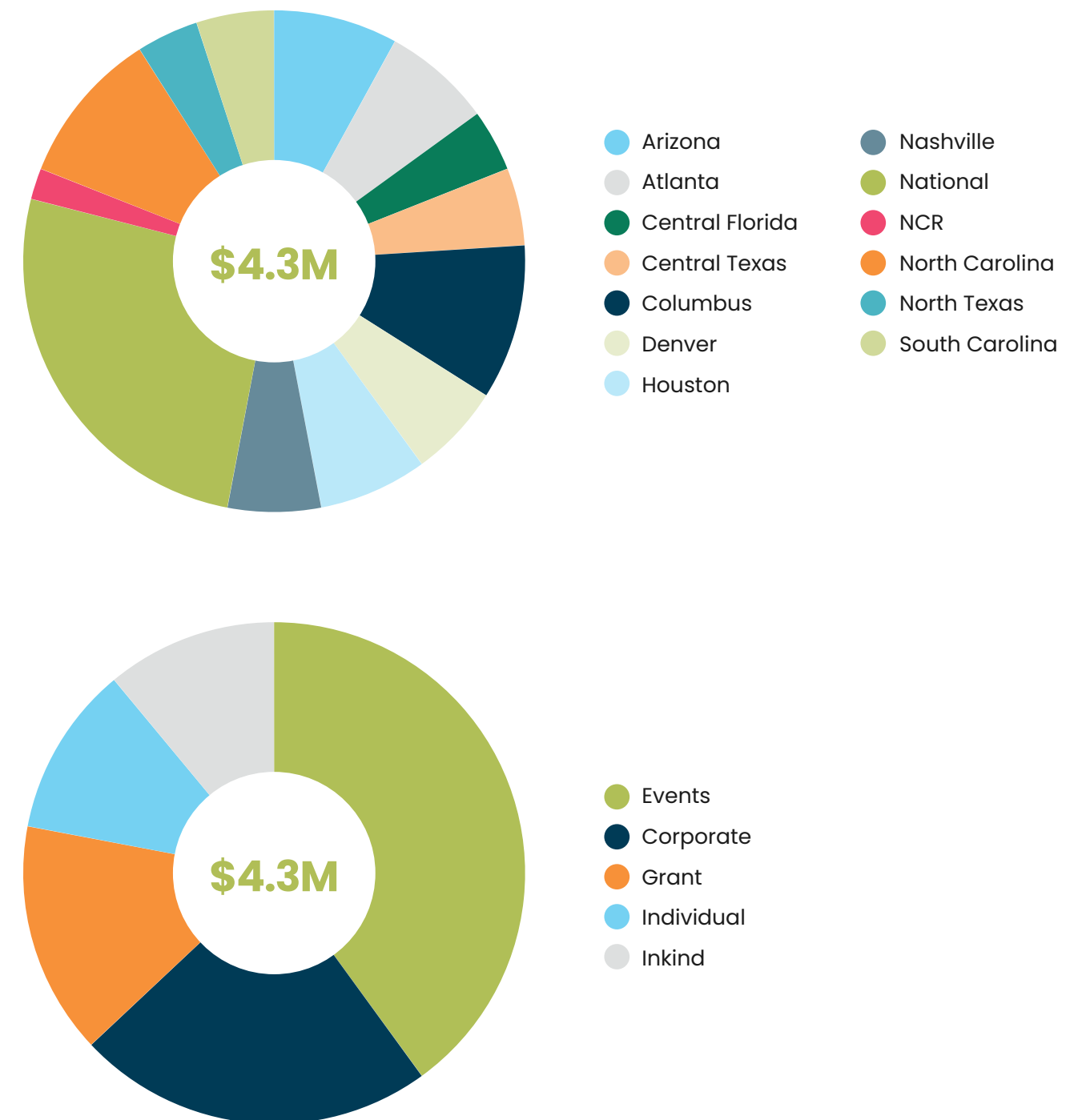
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Matt Phillips
Peter Selber

Overall Financial Statement

SUPPORT	
Contributions	\$3,837,942
In-Kind Contributions	\$485,273
Interest Income	\$10,289
Total Support	\$4,333,503
EXPENSES	
Program Services	\$2,420,821
Support Services	\$196,858
Fundraising Services	\$917,036
Total Expenses	\$3,534,715
CHANGE IN NET ASSETS	
Net Assets, Beginning of Year	\$533,195
Net Assets, End of Year	\$1,332,064

For a copy of audited financials, please contact kpoteet@entrywaytalent.org.

Overall Contributions



Entryway Team



Jackie Campbell

Executive Director,
North Carolina



Jason Gray

Executive Director,
Columbus, OH



Breanna Luckadoo

Executive Director,
Denver



Renee Rivard

National Director of
Development



Jessica Corton

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